

# Updated UN Volunteer Conditions of Service



## 18 CHANGES, EFFECTIVE AS OF MAY 2021

### 1 | CONDITIONS OF SERVICE DESIGN

#### One Conditions of Service for all modalities:

International - Youth, Specialist, Expert National – Community, Youth, Specialist, Expert / University Category under Special Programme

### 2 | ELIGIBILITY CRITERIA

#### Years of experience:

No required experience (Community), 0-3 years (University/Youth), 3-15 years (Specialist), 15+ years (Expert)

#### Age requirements:

Community 18+, University & Youth 18-26  
Specialists 27+ , Experts 35+

### 3 | VOLUNTEER LIVING ALLOWANCE (VLA)

Updated methodology to be implemented in 2022

### 4 | POST ADJUSTMENT MULTIPLIER (PAM)

Post Adjustment Multiplier (PAM) established at capital city rate

### 5 | ENTRY LUMP SUM

Pre-departure, shipment, Settling-in Grant (SIG) and additional SIG merged into entry lump sum of US \$4,000 for internationally recruited, US \$400 for nationally recruited and US \$50 for community volunteers

### 6 | EXIT ALLOWANCE

#### International UN Volunteers

US \$225/month

#### National UN Volunteers:

1 VLA/12 months

#### Community UN

**Volunteers:** not applicable

### 7 | TRAVEL TICKET

Monetization of all entitlement travel. National UN Volunteers to receive US \$200 at beginning and end of assignment when moving. Shipment integrated into Entry Lump Sum and Exit Allowance

### 8 | WELL-BEING DIFFERENTIAL

UN Volunteers placed in unclassified duty stations receive Well-Being Differential established at capital city rate. Duty station wide Well-Being Differential determination delegated to Regional Offices



## 9 | ACCOMMODATION SUPPLEMENT

Phased out as an individual entitlement. Duty station wide supplement delegated to Regional Offices and New York Office

## 11 | SICK LEAVE

Calculation streamlined using annual 30 days. After 20 days sick leave the case is referred to the United Nations Office in Geneva (UNOG). Decision on separation for prolonged illness after 30 days delegated to Host Entity

## 14 | UN YOUTH VOLUNTEER ASSIGNMENT BECOMES FAMILY STATUS

Tickets, insurance and inclusion of dependents extended to all UN Youth Volunteers. University remain single status due to short duration. Family Allowance extended to International Youth

## 16 | MAXIMUM PERIOD OF SERVICE

In a lifetime, one can serve a maximum of four years as a national UN Volunteer and another four years as an international UN Volunteer

## 18 | UN PERSONNEL SPOUSES ALLOWANCE

When the UN Volunteer has a spouse in the UN system, Family Allowance (children) and Travel Allowance for the Home Visit do not apply

## 10 | MINIMUM INITIAL CONTRACT DURATION

Three months minimum across all categories

## 12 | PARENTAL LEAVE

Parental leave is extended to all

## 13 | INDIVIDUAL LEARNING ALLOWANCE

Learning is embedded in other activities. UN Volunteers can access learning onsite, virtual and online learning programmes for their onboarding, professional development and career support

## 15 | REASSIGNMENT

Possibility for national and international UN Volunteers to be reassigned within the same Host Entity, same country, same category

## 17 | SPECIAL LEAVE WITHOUT PAY

Phased out