

UN Expert Volunteer Policy Note

1. Purpose

The UN Expert Volunteer Policy Note provides guidance on the basic terms and conditions for a UN Expert Volunteer.

Recruitment targets people who have a strong desire to volunteer meaningfully in UN mandated activities, utilizing critical skills for peace and development, including highly demanded specialized knowledge, professional expertise, and technological acumen, often cultivated over many years. Expertise includes but not limited to in-depth knowledgeable in an area or topic due to his or her study, training, or experience in the desired subject matter.

Areas of engagement are intended to address critical global shortages within the UN system, including health care professionals, legal and human rights experts, and those with a strong science, technology, engineering, and mathematics (STEM) background or other critical skill sets that are in high demand in the geographical area of focus.

Descriptions of Assignment (DOAs) should identify the specific expertise that the UN Host Entity is requesting and meet the below minimum eligibility criteria.

2. Eligibility Criteria

The following eligibility criteria must be set forth in the DOA and met by candidates:

- 15 years or more of relevant professional experience in the area of expertise
- Master's degree or higher attained
- Minimum age criteria established at 35 years of age

Critical Skills: At the request of the UN Host Entity recruitment of UN Expert Volunteers is permitted for those individuals not meeting the age, academic, or professional experience criteria established but offer critical skills identified by the UN Host Entity partner, including highly demanded specialized knowledge, professional expertise, and technological acumen.

3. Benefits and Entitlement Supplementation

The current applicable Conditions of Service (COS) will apply to UN Expert Volunteers with a separate supplementation to the Monthly Living Allowance (MLA).

Supplementation:

40% Expertise Differential – Recognizing the expertise that the UN Expert Volunteer brings to the United Nations system. Expertise Differential is a separate entitlement from MLA.