

Set UN Volunteers up for success

Provide clarity and focus

Provide role clarity to UN Volunteers through clearly defined <u>Descriptions of Assignment</u> and a comprehensive <u>onboarding</u>.

Explain their assignment, responsibilities and duties clearly. Pre-empt your UN Volunteer's fear of trying new ideas and taking on challenges by outlining opportunity and accountability.

Be responsive

Provide UN Volunteers with access to host entity resources and tools to effectively carry out their role and responsibilities. Be responsive to their requests for support and guidance by removing obstacles to enable daily progress.

Download the "<u>Progress Principle Tips</u>" by HBS Teresa Amabile and Steven Kramer.

Make connections

Introduce your contacts (leaders, stakeholders, peers) to UN Volunteers. Motivate them to put in extra effort by explaining your organization's goals and the part they'll play in your success. This will help volunteers feel connected to your organization.

Encourage networking

Networking helps UN Volunteers develop world and work perspectives. Provide opportunities for formal and informal interactions, so that they can collaborate and access outside resources to co-create knowledge and innovate for you.

Connect UN Volunteers to the right people. Find your volunteer someone to shadow or learn new ideas and skills from. Connect them with a mentor or knowledge group. It's about having a useful network, not the widest. Encourage lots of energy and questions.

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General

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